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(Stock Exchange Code 4023) June 1, 2018

To Shareholders with Voting Rights:

Yutaka Kobayashi President & Chief Executive Officer KUREHA CORPORATION 3-3-2 Nihonbashi Hamacho, Chuo-ku, Tokyo

NOTICE OF

THE 105TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 105th Annual General Meeting of Shareholders of KUREHA CORPORATION (the "Company").

If you do not attend the meeting, you can exercise your voting rights either by Mail (in Writing) or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Monday, June 25, 2018, Japan time, referring to "Guide to the Exercise of Voting Rights" (Page 2).

1. Date and Time:	Tuesday, June 26, 2018 at 10:00 a.m. Japan time		
2. Place:	Sumitomo Fudousan Kanda Bldg.2F Bellesalle Kanda event hall 7 Kanda-Mitoshiro-cho, Chiyoda-ku, Tokyo, Japan		
3. Meeting Agenda:			
-	 The Business Report, Consolidated Financial Statements for the Company's 105th Fiscal Year (April 1, 2017 - March 31, 2018) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements Non-consolidated Financial Statements for the Company's 105th Fiscal Year (April 1, 2017 - March 31, 2018) 		
Proposals to be resolved			
Proposal 1:	Election of five (5) Directors		
Proposal 2:	Payment of Bonuses to Directors		

Regarding Disclosure on the Internet

Of the documents to be provided with this Notice, the following will be posted on the Company's website (http://www.kureha.co.jp) in accordance with laws and regulations and Article 16 of the Articles of

(1) "Notes to the Consolidated Financial Statements" of the Non-consolidated Financial Statements
(2) "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial Statements Statements and the "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial Statements, along with the attached documents regarding the Matters to be reported of this Notice, are included in the documents audited by the Accounting Auditor and the Audit & Supervisory Board Members.

- Should the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, and the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (http://www.kureha.co.jp).
- The reception of the meeting is scheduled to begin at 9:00 a.m.
- Π It is prohibited to bring any dangerous items or any pets into the building. Large baggage and long umbrellas should be left at a cloakroom in front of the meeting place before entering it.
- Π Proceeding on the day of the General Meeting of Shareholders will be carried out in Japanese.

Guide to the Exercise of Voting Rights

Voting rights for the General Meeting of Shareholders may be exercised by either of the following methods

If you attend the General Meeting of Shareholders in	If you do not attend the General Meeting of
Shareholders	Shareholders
When attending the meeting, please submit the	Exercising your voting rights by Mail (in
enclosed Voting Rights Exercise Form at the	Writing)
reception desk. Please bring this "Notice of	
Meeting" as materials of proceedings.	Please indicate your approval or disapproval of the
	proposals on the enclosed Voting Rights Exercise
Persons who are not shareholders with voting	Form and return it so that it is received by the
rights, such as proxies that are not shareholders	exercise deadline.
and accompanying guests may not enter the venue.	Deadline for exercising your voting right
venue.	Arrival by 5:30 p.m. on Monday, June 25, 2018,
I If you exercise your voting rights by a proxy, in	Japan time
accordance with the provision of Article 18 of	Exercising your voting rights via the Internet
the Articles of Incorporation of the Company,	Excreasing your young rights the the internet
said proxy must be another shareholder of the	Please access "Voting Rights Exercise Website"
Company who also owns voting rights.	(https://soukai.mizuho-tb.co.jp/), and enter your
Submission of the voting rights exercise form of	approval or disapproval by the exercise deadline.
the shareholder to attend via proxy and	
documentation to show right of proxy (letter of	Deadline for exercising your voting right
attorney and the voting rights exercise form of	By 5:30 p.m. on Monday, June 25, 2018, Japan
the shareholder who will exercise voting rights	time
via proxy) to the reception will be required.	
	For details, please refer to the "Guide to the
Date of the Meeting	Exercise of Voting Rights via the Internet" on the
Tuesday, June 26, 2018 at 10:00 a.m. Japan time	next page.

Guide to the Exercise of Voting Rights via the Internet

- 1. About the exercise of voting rights via the Internet
 - (1) In lieu of the exercise of voting rights by mail (in writing), it is possible to exercise voting rights using the "Voting Rights Exercise Website" (URL below) which is designated by the Company. For shareholders who wish to use this method, please login using the Voting Rights Exercise Code and password shown on the right side of the Voting Rights Exercise Form and make inputs by following the on-screen guidance. Additionally, to ensure security, it is required to change the password upon initial login.

Voting Rights Exercise Website https://soukai.mizuho-tb.co.jp/

- (2) The deadline for exercising is 5:30 p.m. on Monday, June 25, 2018, and input must be completed by that time. We request that shareholders exercise votes early.
- (3) If voting rights are exercised in duplicate by mail (in writing) and the Internet, the voting rights exercised via the Internet will be deemed valid. If voting rights are exercised multiple times via the Internet, the most recent exercise will be deemed valid.
- (4) The password (including passwords changed by shareholders) is valid only for this General Meeting. A new password will be issued for the next General Meeting.
- (5) Expenses associated with internet connections shall be borne by the shareholder.

(Attention)

- The password is used to verify that the person voting is the shareholder. The Company will never ask for the password.
- If the password is entered incorrectly more than a certain number of times, it will become locked and unusable. If it becomes locked, please follow the on-screen guidance.
- Although connecting to the Voting Rights Exercise Website is tested with general Internet connection devices, it may not be accessible depending on the device used.
- 2. For inquiries

If anything is unclear, please contact the Stock Transfer Agency Department, Mizuho Trust & Banking Co., Ltd. (below)

- Dedicated contact regarding how to use the Voting Rights Exercise Website, etc. Toll free (within Japan) 0120-768-524 (Weekdays: 9:00 a.m. to 9:00 p.m.)
- (2) Contact for stock administration other than the above Toll free (within Japan) 0120-288-324 (Weekdays: 9:00 a.m. to 5:00 p.m.)

*For institutional investors

In addition to methods to exercise your voting rights as described above, the Electronic Voting Rights Exercise Platform operated by ICJ, Inc. will be available if applied in advance.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of five (5) Directors

The terms of office of all five (5) Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, we propose the election of five (5) Directors.

The candidates are as follows:

No		Name		Positions and Responsibilities at the Company	Attendance at Board of Directors meetings
1	Reappointment	Yutaka Kobayashi		Member of the Board; Chief Executive Officer	13/13 (100%)
2	Reappointment	Yoshio Noda		Member of the Board; Senior Vice President; Managing Director of Internal Control and Auditing; General Manager of Finance & Accounting Division; General Manager of Administration Division; General Manager of CSR Division; Project Manager of Promotion of Corporate Managerial Reform	13/13 (100%)
3	Reappointment	Michihiro Sato		Member of the Board; Senior Vice President; General Manager of Manufacturing & Technology Division; General Manager of Research & Development Division	13/13 (100%)
4	Reappointment	Osamu Tosaka	Candidate for Outside Director Candidate for Independent Director	Outside Director	12/13 (92.3%)
5	Reappointment	Tadao Ogoshi	Candidate for Outside Director Candidate for Independent Director	Outside Director	10/10 (100%)

No.	Name		Past experience, positions, responsibilities,	
140.	(Date of birth)		and significant concurrent positions	
		April 1974	Joined the Company	
		January 1998	General Manager of Human Resources Department in Iwaki Factory	
		June 2000	Chief Executive Officer of Kureha Chemicals (Singapore) Pte. Ltd.	
	-	January 2003	General Manager of Related Companies Administration Department	
	1.250	April 2004	General Manager of Corporate Strategies Division	
	1.2	April 2005	General Manager of Chemicals and Agrochemicals Division	
		June 2005	Director; General Manager of Chemicals and Agrochemicals Division	
		June 2007	Senior Vice President; General Manager of Chemicals and Agrochemicals	
			Division (Position changed due to introduction of Executive Officer	
			System)	
		April 2008	Senior Vice President; General Manager of Chemicals and Agrochemicals	
		I	Division and New Business Division	
		June 2009	Member of the Board; Senior Vice President; General Manager of	
	Yutaka Kobayashi		Chemicals & Agrochemicals Division and New Business Division	
	(December 25, 1951)	April 2010	Member of the Board; Senior Vice President; General Manager of PGA	
		Î.	Division; General Manager of Chemicals & Agrochemicals Division;	
	Reappointment		Managing Director of New Business Division	
1		June 2010	Member of the Board; Senior Vice President; General Manager of PGA	
	Number of shares of		Division; General Manager of Chemicals & Agrochemicals Division	
	the Company held	April 2012	Member of the Board; Senior Executive Vice President; Chief Sales &	
	11,400 shares		Marketing Officer; General Manager of PGA Division	
		September 2012	Member of the Board; Chief Executive Officer; General Manager of PGA	
	Attendance at Board		Division	
	of Directors meetings	April 2013	Member of the Board; Chief Executive Officer (current position)	
	13/13 (100%)		tion as a candidate for Director]	
			he position of Chief Executive Officer in September 2012, Mr. Yutaka	
	Number of years in			
	office: 9 years		nal reforms including the Project for Promotion of Corporate Managerial	
	(as of the conclusion		acting business restructuring, etc. On the basis of downturn in the	
	of this General	pharmaceuticals and agrochemicals business, he has implemented medium-term management		
	Meeting)		18) focusing on laying the foundation for establishment of Kureha's future	
			ler his strong leadership. Based on these achievements, he can be expected	
		to adequately fulfill the roles and duties of determining important management matters		
		supervising the business execution of the Group, and the Company continues to select him as		
		a candidate for Director.		
• '	There are no special interest relationships between the candidate and the Company.			

No.	Name		Past experience, positions, responsibilities,	
INO.	(Date of birth)	and significant concurrent positions		
		April 1981	Joined the Company	
		June 2001	General Manager of Finance Department	
		January 2007	General Manager of Corporate Strategies Department	
		April 2011	Deputy General Manager of Chemicals & Agrochemicals Division	
	(and)	April 2012	Vice President; General Manager of Chemicals & Agrochemicals Division	
		April 2013	Vice President; General Manager of Corporate Planning Division; Project	
			Manager of Promotion of Corporate Managerial Reform	
		April 2014	Senior Vice President; General Manager of Corporate Planning Division;	
			Project Manager of Promotion of Corporate Managerial Reform	
		June 2015	Member of the Board; Senior Vice President; General Manager of	
			Corporate Planning Division; Project Manager of Promotion of Corporate	
			Managerial Reform	
		April 2016	Member of the Board; Senior Vice President; General Manager of	
	Yoshio Noda		Corporate Planning, Finance & Accounting Division; Project Manager of	
	(January 19, 1959)		Promotion of Corporate Managerial Reform	
		April 2017	Member of the Board; Senior Vice President; General Manager of	
	Reappointment		Corporate Planning, Finance & Accounting Division; General Manager of	
			CSR Division; Project Manager of Promotion of Corporate Managerial	
	Number of shares of	1 2017	Reform	
2	the Company held	June 2017	Member of the Board; Senior Vice President; Managing Director of	
	2,700 shares		Administration Division; Managing Director of Internal Control and	
	Attendence of Deced		Auditing; General Manager of Corporate Planning, Finance & Accounting	
	Attendance at Board		Division; General Manager of CSR Division; Project Manager of	
	of Directors meetings	A	Promotion of Corporate Managerial Reform	
	13/13 (100%)	April 2018	Member of the Board; Senior Vice President; Managing Director of	
	Number of voors in		Internal Control and Auditing; General Manager of Finance & Accounting	
	Number of years in office: 3 years		Division; General Manager of Administration Division; General Manager of CSR Division; Project Manager of Promotion of Corporate Managerial	
	(as of the conclusion		Reform(current position)	
	of this General	[Daggong for calag	tion as a candidate for Director]	
	Meeting)	-	a was responsible for corporate planning, finance and accounting of the	
	Meeting)			
		Company as General Manager of Corporate Planning, Finance & Accounting Division, and has achievements in advancing cost reductions across the Company as Project Manager of Project for Promotion of Corporate Managerial Reform. Since April 2018, he has		
		concurrently served as General Manager of Finance & Accounting Division and Administration Division and is responsible for finance accounting human resources and		
		Administration Division, and is responsible for finance, accounting, human resources and purchasing. Based on these achievements, he can be expected to adequately fulfill the roles		
			termining important management matters and supervising the business	
			broup, and the Company continues to select him as a candidate for Director.	
• '	There are no special int			
•	There are no special interest relationships between the candidate and the Company.			

No.	Name	Past experience, positions, responsibilities,		
110.	(Date of birth)		and significant concurrent positions	
		April 1984	Joined the Company	
		April 2006	General Manager of Home Products Marketing & Development	
			Department	
		January 2011	General Manager of Household Goods Marketing Department	
	261	April 2012	Deputy General Manager of Home Products Division	
	1	January 2013	Deputy General Manager of Plastics Processing Factory, Manufacturing Sector	
		April 2013	Vice President; General Manager of Plastics Processing Factory,	
			Manufacturing Sector	
		April 2015	Senior Vice President; General Manager of Research & Development	
		June 2015	Division Manhamafaha Baarda Sarian Wise Descidente Consul Managara f	
		June 2015	Member of the Board; Senior Vice President; General Manager of Research & Development Division	
	Michihiro Sato	April 2017	Member of the Board; Senior Vice President; General Manager of	
	(June 21, 1960)	71pm 2017	Manufacturing & Technology Division; General Manager of Research &	
2	(******************		Development Division (current position)	
3	Reappointment	[Reasons for sel	ection as a candidate for Director]	
		Since assuming	the position of General Manager of Research & Development Division in	
	Number of shares of	· ·	. Michihiro Sato has utilized his market sense fostered by experiences in	
	the Company held		ns while advancing research and development through new ideas such as	
	2,500 shares		pen innovation. Since April 2017, he has concurrently served as General	
			nufacturing & Technology Division and is responsible for technical strategy	
	Attendance at Board	of the Company and has implemented it. Based on these achievements, he can be expected to		
	of Directors meetings 13/13 (100%)		Il the roles and duties of determining important management matters and business execution of the Group, and the Company continues to select him as	
	13/13 (100%)	a candidate for I		
	Number of years in			
	office: 3 years			
	(as of the conclusion			
	of this General			
	Meeting)			
	TI 1 1 1	. 1 1.		
• '	There are no special int	erest relationships	between the candidate and the Company.	

N.	Name		Past experience, positions, responsibilities,	
No.	(Date of birth)		and significant concurrent positions	
		April 1971	Joined Ajinomoto Co., Inc.	
		March 1994	Vice President, Ajinomoto Heartland, Inc. (USA)	
		July 1999	General Manager of Institute of Fermentation Technologies, Ajinomoto	
	\cap	buly 1999	Co., Inc.	
	(set	June 2001	Member of the Board; General Manager of Kyushu Plant, Ajinomoto Co., Inc.	
	N.	April 2002	Member of the Board and General Manager of Corporate Kyushu Office; General Manager of Kyushu Plant, Overseas Food and Amino Acid Company, Ajinomoto Co., Inc.	
		June 2003	Member of the Board; Corporate Vice President; General Manager of Kyushu Office; General Manager of Kyushu Plant, Overseas Food and Amino Acid Company, Ajinomoto Co., Inc.	
		July 2004	Member of the Board; Corporate Vice President; General Manager of	
	Osamu Tosaka	<i>calj</i> 2 001	Kawasaki Office; Vice President of Seasoning and Food Company;	
	(December 11, 1946)		General Manager of Kawasaki Plant I, Overseas Food and Amino Acid	
	(December 11, 1940)		Company, Ajinomoto Co., Inc.	
	Reappointment	April 2005	Member of the Board; Corporate Vice President; Vice President of Food	
	Reappointment	April 2003	Company; General Manager of Kawasaki Office, Food Company,	
	Candidate for Outside		Ajinomoto Co., Inc.	
	Director	June 2005	Representative Director; Corporate Senior Vice President of Ajinomoto	
	Difector	Julie 2003	Co., Inc.	
	Candidate for	June 2007	Representative Director; Member of the Board; Corporate Executive	
		Julie 2007	Deputy President of Ajinomoto Co., Inc.	
4	Independent Director	June 2011		
	Number of shares of	June 2014	Advisor of Ajinomoto Co., Inc.	
			Retired from Ajinomoto Co., Inc.	
	the Company held 0 shares	June 2016	Outside Director, the Company (current position)	
	0 shares	-	on as a candidate for Outside Director]	
			ka possesses advanced views and a wealth of experience in corporate	
	Attendance at Board		cularly from a technological and research viewpoint due to his history of	
of Directors meetings 12/13 (92.3%) responsibility in international business, research divisions and production manufacturing company. He has provided supervision and advice of the ma		npany. He has provided supervision and advice of the management of the		
	Number of years in office: 2 years	Company, and has met his role to supervise business execution, etc., by actively commentir in the Board of Directors of the Company from an independent and fair standpoint. As the Company expects that he will continue to fulfill roles and duties such as providir		
	(as of the conclusion		lvice of the overall management of the Company, supervising conflicts of	
	of this General		ecting the opinions of stakeholders to the Board of Directors, and	
	Meeting)		orate governance will be strengthened, the Company continues to select	
	wiecting)			
		him as a candidate for Outside Director. [Views regarding independence]		
			eting the conditions for Independent Directors as stipulated by the Tokyo	
		Outside Executive	Mr. Osamu Tosaka meets the "Standards for Determining Independence of s" defined by the Company. The Company has judged that there will be no	
			st between him and general shareholders, and the Company has submitted	
			dent Director to the Tokyo Stock Exchange as defined by said Exchange.	
			"Standards for Determining Independence of Outside Executives," are	
		shown on page 11.		
			etween the candidate and the Company.	
	About liability limitatio			
			itation agreement with Mr. Osamu Tosaka to limit his liability to the limit	
	stipulated by laws and regulations. In the case that the election of Mr. Osamu Tosaka is approved, the Company plans			
	to continue the agreement with him.			

No.	Name		Past experience, positions, responsibilities,
INO.	(Date of birth)	and significant concurrent positions	
		April 1977	Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.)
		March 2002	Resigned from The Fuji Bank, Limited
		April 2002	General Manager, Securitization Department 1 of Mizuho Trust &
		-	Banking Co., Ltd.
	364	July 2003	Resigned from Mizuho Trust & Banking Co., Ltd.
			General Manager, Singapore Branch of Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)
		March 2005	General Manager, Internal Audit Department of Mizuho Corporate Bank, Ltd.
		March 2006	Resigned from Mizuho Corporate Bank, Ltd.
			Managing Executive Officer, Co-Head for Advisory Group of Mizuho
			Securities Co., Ltd.
	Tadao Ogoshi	April 2007	Managing Executive Officer, Co-Head for International Business Group
	(July 13, 1954)		of Mizuho Securities Co., Ltd
5		April 2010	Advisor of Mizuho Securities Co., Ltd.
5	Reappointment	June 2010	Resigned from Mizuho Securities Co., Ltd.
			Corporate Auditor of Kayaba Industry Co., Ltd.(currently KYB
	Candidate for Outside		Corporation)
	Director		Corporate Auditor (part-time) of Fuyo General Lease Co., Ltd.
		June 2011	Executive Officer of Kayaba Industry Co., Ltd. (currently KYB
	Candidate for		Corporation)
	Independent Director		Resigned from Corporate Auditor of Fuyo General Lease Co., Ltd.
		April 2012	Managing Executive Officer of Kayaba Industry Co., Ltd. (currently
	Number of shares of	1 2015	KYB Corporation)
	the Company held	March 2017	Resigned from KYB Corporation
	0 shares	April 2017	Advisor of Mizuho Securities Co., Ltd.
	Attendence of Deced	June 2017	Outside Director, the Company (current position)
	Attendance at Board		Outside Director who is Audit and Supervisory Committee Member of
	of Directors meetings		Joban Kosan Co., Ltd. (current position).
	10/10 (100%)		Resigned from Mizuho Securities Co., Ltd.

	[Significant concurrent positions]				
Number of years in	Mr. Tadao Ogoshi currently serves as Outside Director who is Audit and Supervisory				
office: 1 year	Committee Member of Joban Kosan Co., Ltd., and there are transactions on business between				
(as of the conclusion	Joban Kosan Co., Ltd. and the Company or Group companies. However, the amount paid to				
of this General	Joban Kosan Co., Ltd. by the Company and Group companies was less than 1% of net sales				
Meeting)	of Joban Kosan Co., Ltd. in the last fiscal year.				
	[Reason for selection as a candidate for Outside Director]				
	Mr. Tadao Ogoshi possesses advanced views and a wealth of overseas experiences in the				
	management of financial institutions and business companies. He has met his role to				
	supervise business execution, etc., by actively commenting in the Board of Directors of the				
	Company from an independent and fair standpoint. As the Company expects that he will				
	continue to fulfill roles and duties such as providing advice and supervision of the overall				
	management of the Company, supervising conflicts of interest and reflecting the opinions of				
	stakeholders to the Board of Directors, and consequently corporate governance will be				
	strengthened, the Company continues to select him as a candidate for Outside Director.				
	[Views regarding independence]				
	Mr. Tadao Ogoshi executed business at Mizuho Corporate Bank, Ltd. (currently Mizuho				
	Bank, Ltd.) until March 2006. There are transactional relationships such as borrowings, etc.,				
	between the bank and the Company or Group companies. However, the amount of borrowings				
	from the bank was less than 3% of the consolidated total assets of the Company as of March				
	31, 2018, and the Company and Group companies conduct transactions with several financial				
	institutions. In addition, it has been over 12 years since he retired from the bank. He served in				
	Mizuho Securities Co., Ltd. from March 2006 through June 2010. He served as Advisor of				
	Mizuho Securities Co., Ltd. from April 2017 and resigned in June 2017. There are				
	transactions regarding securities service between Mizuho Securities Co., Ltd. and the				
	Company or Group companies. However, the amount paid to Mizuho Securities Co., Ltd. by				
	the Company and Group companies was less than 1% of operating revenues of Mizuho				
	Securities Co., Ltd. in each year during the past 3 fiscal years.				
	In addition to meeting the conditions for Independent Directors as stipulated by the Tokyo				
	Stock Exchange, Mr. Tadao Ogoshi meets the "Standards for Determining Independence of				
	Outside Executives" defined by the Company. The Company has judged that there will be no				
	conflicts of interest between him and general shareholders, and the Company has submitted				
	him as an Independent Director to the Tokyo Stock Exchange as defined by said Exchange.				
	Furthermore, the "Standards for Determining Independence of Outside Executives," are				
	shown on page 11.				
1. There are no special int	erest relationships between the candidate and the Company.				
 About liability limitatio 					
•	cluded a liability limitation agreement with Mr. Tadao Ogoshi to limit his liability to the limit				
stipulated by laws and regulations. In the case that the election of Mr. Tadao Ogoshi is approved, the Company plans					
	to continue the agreement with him.				
to continue the agreem					

(Reference)

Standards for Determining Independence of Outside Executives

In the case that none of the following items apply to Outside Directors or Outside Corporate Auditors of the Company, the Company will judge the party to possess independence.

- 1. The party is a business executor (*1) of the Company or a Group company (hereinafter the "Group").
- 2. The party holds the Group as a major transaction partner (*2) or a business executor thereof, or is a major transaction partner of the Group or a business executor thereof.
- 3. The party is a major lender (*3) of the Group or a business executor thereof.
- 4. The party is a major shareholder (*4) of the Company or a business executor thereof.
- 5. The party is a consultant, accounting specialist, or legal specialist that receives a significant amount of cash or other property (*5) other than executive remuneration from the Group (if the party that receives said property is an organization such as a corporation or cooperative, a party associated with said organization).
- 6. The party that satisfied 1 above within the past ten years.
- 7. The party that satisfied any of 2 to 5 above within the past three years.
- 8. The party is a relative (*6) of a person who satisfies any of 1 to 7 above.
- 9. Aside from the items above, reasons exist for conflicts of interest to arise between the party and the Group.
- (*1) "Business executors" are persons and employees that are Executive Directors, Executives, Executive Officers, Managers, or employees in equivalent positions.
- (*2) "Major transaction partners" are those to which the Group comprises greater than 2% of net sales of the counterparty, or from which the Company receives greater than 2% of consolidated net sales of the Company within the past three fiscal years.
- (*3) "Major lenders" are lenders to which the consolidated borrowings comprise greater than 2% of consolidated total assets.
- (*4) "Major shareholders" are shareholders that hold 10% or more of total voting rights either directly or indirectly.
- (*5) "Significant amount of cash or other property" is over 10 million yen in total amount in one fiscal year (if referring to an organization, over 2% of consolidated net sales).
- (*6) "Relatives" are spouses or relatives within the second degree.

Proposal 2: Payment of Bonuses to Directors

In consideration of business results, etc., of the fiscal year under review, as performance-linked bonuses, the Company proposes the payment of a total of 37,000 thousand yen to 3 Directors except Outside Directors incumbent at the end of March 2018 as executive bonuses. Concerning determination of the distribution, etc., to each Director, the Company requests that this be delegated to the Board of Directors.