



June 14, 2018
Kureha Corporation

Notice Regarding the Establishment of Nomination Advisory Committee and Remuneration Advisory Committee

Kureha Corporation hereby announces that its Board of Directors has resolved today to establish the Nomination Advisory Committee and the Remuneration Advisory Committee as voluntary advisory bodies to the Board of Directors. Details are as follows.

Purpose of Establishment

The Nomination Advisory Committee and the Remuneration Advisory Committee are established as voluntary advisory bodies to the Board of Directors to secure transparency in the Board's decision making, increase accountability to stakeholders, and thereby enhance corporate governance.

Roles of Committees

The Nomination Advisory Committee deliberates on matters concerning the election and dismissal of President and Chief Executive Officer, Representative Directors and Directors as well as the nomination of President and Chief Executive Officer and related succession plans, and reports its opinions and recommendations to the Board of Directors.

The Remuneration Advisory Committee deliberates on matters related to policies and systems of remuneration for Directors, and reports its opinions and recommendations to the Board of Directors.

Committee Members

The Nomination Advisory Committee and the Remuneration Advisory Committee are each comprised of more than three directors, majorities of which are outside directors. Both committees are chaired by the Chair of the Board of Directors.

Date of Establishment

June 26, 2018

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For further information, please contact:

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