

January 29, 2026

Kureha Corporation

Notice Regarding Changes in the Representative Directors

Kureha Corporation hereby announces that, at a meeting of its Board of Directors held on January 29, 2026, it resolved the following changes in Representative Directors, effective April 1, 2026.

1. Reason for the Changes

As a result of the decision to establish a new management structure.

2. Changes in the Representative Directors**(1) Detail of the changes**

Name	New responsibilities	Current responsibilities
Yutaka KOBAYASHI	Representative Director, Chairman of the Board	Representative Director, President and Chief Executive Officer
Katsuhiro NATAKE	Representative Director, President and Chief Executive Officer	Director, Senior Executive Vice President

(2) Biography of the Newly Appointed Representative Director, President and Chief Executive Officer

Name: Katsuhiro NATAKE

Date of Birth: April 3, 1962

Place of Birth: Hyogo Prefecture

Career at the Company:

April 1985	Joined the Company
January 2002	Senior Executive Vice President, Kureha Europe B.V.
April 2006	General Manager, Packaging Materials Department III
April 2008	General Manager, Advanced Materials Department I
April 2010	General Manager, Advanced Materials Department
April 2012	Deputy General Manager, Advanced Products Division
April 2014	Vice President

	General Manager, Advanced Products Division
April 2016	Senior Executive Vice President of Kureha Ecology Management Co., Ltd.
June 2016	Representative Director and President of Kureha Ecology Management Co., Ltd.
April 2019	Vice President
	General Manager, Advanced Products Division
April 2023	Senior Vice President
	General Manager, Advanced Products Division
June 2023	Director, Senior Vice President
	General Manager, Advanced Products Division
October 2023	Director, Senior Vice President
	Managing Director, Business Divisions
	General Manager, Advanced Products Division
April 2025	Director, Senior Executive Vice President
	General Manager, Corporate Strategies and Accounting Division
	General Manager, Administration Division
	Project Manager, Production Transformation Project
	Project Manager, Carbon Neutrality Project
May 2025	Director, Senior Executive Vice President
	General Manager, Corporate Strategies and Accounting Division
	General Manager, Administration Division
	General Manager, Advanced Products Division
	Project Manager, Production Transformation Project
	Project Manager, Carbon Neutrality Project
October 2025	Director, Senior Executive Vice President
	General Manager, Corporate Strategies and Accounting Division
	General Manager, Administration Division
	Project Manager, Production Transformation Project
	Project Manager, Carbon Neutrality Project (present)

Number of Company's shares owned: 8,931 shares (as of December 31, 2025)