

Notice Regarding Organizational and Personnel Changes

Kureha Corporation has announced the following changes to its organizational structure and executive leadership effective April 1, 2024.

1. Structural changes

- 1) Reorganization of the Corporate Planning & Strategy Division and Finance & Accounting Division
The Corporate Planning & Strategy Division and Finance & Accounting Division are consolidated to newly form the Corporate Strategies & Accounting Division. Three sub-divisional bodies, Corporate Communications Department, SCM Department and Digital Transformation Center, are additionally placed under this division. Also, the new DX Promotion Department is set up within the Digital Transformation Center.
- 2) Reorganization of the Administration Division
The division's Human Resources and General Affairs departments are unified as the Human Resources & General Affairs Department, while a part of GA duties is transferred to the Corporate Communications Department. In addition, the current Human Resources Department in the Manufacturing & Technology Division is incorporated into the Administration Division as the Manufacturing & Technology Human Resources Department.
- 3) Reorganization of the Home Products & Packaging Materials Division
The Strategic Planning and Development Department and Operations Management Department are newly established, and the current Planning & Administration, SCM and Development & Marketing Departments are disbanded.
- 4) Reorganization of the Research & Development Division
The Safety Research Center, which responsibilities are transferred to the Central Research Laboratories, is disbanded.
- 5) Reorganization of the Manufacturing & Technology Division
The Logistics Department, which responsibilities are transferred to Kureha's subsidiary company, etc., is disbanded.

2. Personnel changes

Name	New responsibilities	Current responsibilities
Hiroyuki TANAKA	Board Director, Senior Vice President	Board Director, Senior Vice President
	General Manager, Corporate Strategies & Accounting Division	General Manager, Corporate Planning & Strategy Division
	General Manager, Administration Division	General Manager, Administration Division
	Project Manager, Carbon Neutrality Project	Project Manager, Carbon Neutrality Project

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Name	New responsibilities	Current responsibilities
Hiroyuki SATO	Vice President General Manager, Research & Development Division General Manager, R&D Integration Department, Research & Development Division General Manager, Central Research Laboratories, Research & Development Division	Vice President General Manager, Research & Development Division
Atsushi KIDA	Vice President General Manager, Home Products & Packaging Materials Division General Manager, Krehalon Department, Home Products & Packaging Materials Division	Vice President General Manager, Manufacturing & Technology Division General Manager, Iwaki Factory, Manufacturing & Technology Division
Takahisa UEYAMA	(New) Vice President General Manager, Manufacturing & Technology Division	Deputy General Manager, Iwaki Factory, Manufacturing & Technology Division
Kyosuke KAWANA	(New) Vice President Deputy General Manager, Corporate Strategies & Accounting Division General Manager, Digital Transformation Center, Corporate Strategies & Accounting Division	Deputy General Manager, Finance & Accounting Division Project Manager, Digital Transformation Project, Corporate Planning & Strategy Division

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