

September 21, 2021

Kureha Corporation

Notice Regarding Organizational and Personnel Changes

Kureha Corporation has announced the following organizational and personnel changes effective October 1, 2021.

1. Summary and Background of the Changes

Kureha established the Carbon Neutrality Committee in the Research and Technology Division on April 1, 2021, and has since taken steps toward carbon neutrality and zero emissions. Following the Japanese government's announcement of the country's new greenhouse gas reduction goal in late April, we have decided to further reinforce and accelerate our corporate effort with a revised and more ambitious target to reduce CO₂ emissions across Kureha Group operations. A new company-wide project, the Carbon Neutrality Project, is therefore set up to oversee and promote activities to achieve carbon neutrality and zero emissions in 2050, including measures to reduce industrial wastes. The Carbon Neutrality Project is collectively managed by the Manufacturing & Technology, Research & Development and Strategic Planning Divisions with collaboration from other relevant divisions.

2. Organizational Changes

The Carbon Neutrality Project is newly established (as a corporate project).

The Carbon Neutrality Committee (under the Research and Development Division) is disbanded.

3. Personnel Changes

| New responsibilities | Current responsibilities | Name |
|---|--|-----------------|
| Senior Vice President General Manager, Manufacturing & Technology Division, AND General Manager, Iwaki Factory, AND Project Manager, Carbon Neutrality Project | Senior Vice President General Manager, Manufacturing & Technology Division, AND General Manager, Iwaki Factory | Hiroyuki TANAKA |

For more information, please contact:

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