

● Initiatives

Mental and Physical Health (Kureha)					
	Unit	FY2020	FY2021	FY2022	Target
Percentage of employees getting periodic health checkups	%	100	99.9	100	100 (every year)
Percentage of insured employees receiving specific health guidance	%	61.6	Being calculated	Being calculated	–
Percentage of employees maintaining an appropriate body weight	%	61.4	62.5	Being calculated	–
Percentage of employees who smoke	%	25.5	24.8	Being calculated	1% decrease every year
Percentage of employees who exercise regularly	%	25.9	26.8	Being calculated	–
Percentage of employees who get adequate sleep	%	74.3	72.6	Being calculated	–
Percentage of employees who receive stress checks	%	91.6	90.5	97.0	95 or more (every year)