KUREHA CORPORATION

FY2024 Financial Report

KUREHA CORPORATION

May 12, 2025



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I. Summary of FY2024 and FY2025



Summary of FY2024

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FY2024 Results

Revenue and Pre	_	(billion	yen)			
F	FY2024 F	-Y2023		_	FY202	4 2Q
F	Results F	Results	YoY	F	orecast	YoY
Advanced Materials	57.4	64.5	-7.1	_	57.0	0.4
Speciality Chemicals	30.7	33.9	-3.3		30.0	0.7
Speciality Plastics	40.5	47.3	-6.8		40.0	0.5
Construction	14.8	13.9	0.9		15.0	-0.2
Other Operation	18.6	18.2	0.4	_	18.0	0.6
Revenue 162.0 178		178.0	-16.0		160.0	2.0
Advanced Materials	-2.0	4.8	-6.8		-0.5	-1.5
Speciality Chemicals	0.6	1.7	-1.1		0.9	-0.3
Speciality Plastics	7.1	8.2	-1.1		6.0	1.1
Construction	1.4	1.5	-0.1		1.0	0.4
Other Operation	2.9	2.5	0.4		2.1	0.8
Core operating profit	10.0	18.6	-8.6		9.5	0.5
Adjustment -0.6 -5.8		-5.8	5.3	_	0.5	-1.1
Operating profit	9.4	12.8	-3.4		10.0	-0.6
Profit* 7.8 9.7		-1.9	_	7.0	0.8	

*Profit attributable to owners of the ccompany

EBITDA	22.1 3.6% 0.66	24.5	-2.3	22.4	-0.3
ROE	3.6%	4.5%		3.3%	
PBR	0.66	0.68			
Equity ratio	61%	67%		59%	

VS FY2023

- The PVDF business recorded lower revenue and profit as a result of reduced sales driven by a stagnation in the EV market, especially in Europe. Consequently, operating rates were lowered and production was adjusted, and an inventory valuation loss was recognized.
- PGA profit decreased due to less gain on reversal of the loss on valuation of inventories.
- Revenue and profit in agrochemicals declined due to inventory adjustments by customers.
- Revenue and profit in commercial-use packaging materials decreased due to the end of sales of heat-shrinkable multilayer (ML) film.
- The elimination of one-off expenses related to the withdrawal from businesses and the suspension of capital investments in the previous fiscal year led to an increase in Adjustments.
 - ROE Profit declined and fell below the previous year's level.
 - PBR Our stock price remains stuck in a low range due to the decline in earnings and the impact of reciprocal tariffs imposed by the U.S.
 - Equity ratio Decreased due to higher interest-bearing debt and share buybacks.

VS Revised Forecast at 2Q

• Core operating profit exceeded the forecast announced at 2Q, but Adjustments were negative due to the postponement of some asset sales to the next fiscal year, resulting in a shortfall in operating profit.

FOREX	FY2024 Actual	FY2023 Actual	FY2024 Revised Forecast
(¥/USD)	152.6	144.6	5 150.0
(¥/EUR)	163.9	156.8	3 163.0
(¥/CNY)	21.1	20.1	. 21.0

Summary of FY2025

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FY2025 Forecast

Revenue and Pro	(billion	yen)			
I	FY2025 FY2024				
F	orecast	Results	YoY	Forecast	Diff.
Advanced Materials	64.0	57.4	6.6	81.0	-17.0
Speciality Chemicals	30.0	30.7	-0.7	30.0	-
Speciality Plastics	38.0	40.5	-2.5	44.0	-6.0
Construction	15.0	14.8	0.2	20.0	2.0
Other Operation	18.0	18.6	-0.6	30.0	3.0
Revenue	165.0	162.0	3.0	185.0	-20.0
Advanced Materials	2.6	-2.0	4.6	10.0	-7.4
Speciality Chemicals	1.1	0.6	0.5	1.0	0.1
Speciality Plastics	7.2	7.1	0.1	7.0	0.2
Construction	0.9	1.4	-0.5	2.0	0.0
Other Operation	1.7	2.9	-1.2	2.0	0.6
Core operating profit	13.5	10.0	3.5	20.0	-6.5
Adjustment	0.5	-0.6	1.1		0.5
Operating profit	14.0	9.4	4.6	20.0	-6.0
Profit*	10.0	7.8	2.2		

*Profit attributable to owners of the ccompany

EBITDA	26.3	22.1	
ROE	4.9%	3.6%	8.0% or more
PBR	_	0.66	1.0 or above
Equity Ratio	57%	61%	50% approx.

VS FY2024

- PVDF revenue and profit increased due to increased revenue resulting from adoption for ESS applications in the U.S. and the elimination of inventory valuation losses in the previous fiscal year.
- PGA revenue and profit increased due to sales expansion targeted at low-temperature shale oil and gas fields.
 - ROE Higher than FY2024 due to profit improvement and share buybacks.
 - Equity ratio Reduced due to higher interest-bearing debt and share buybacks.

VS "the Mid- to Long-Term Management Plan, the Rolling Plan 2025" (RP2025)

- PVDF underperformed against the plan due to slower-than-expected expansion of the EV market.
- PGA underperformed against the plan due to a temporary slowdown in the shale gas drilling market and delays in the development of new products for low-temperature fields.

[Change in dividend policy]

- We have decided to introduce DOE from FY2025. The target for FY2025-FY2026 is approx. 5%.
- There will be no change from RP2025 in terms of share buybacks in FY2025 (approximately ¥15 billion will be repurchased in FY2025).

FOREX	FY2025	FY2024	FX sensitibity
	Forecast	Actual	*Impact of one-yen depreciation on operating profit per FY2025
(¥/USD)	145.0	152.6	An increase of ¥0.11bn
(¥/EUR)	160.0	163.9	An increase of ¥0.02bn
(¥/CNY)	20.0	21.1	An increase of ¥0.03bn

Variance Analysis of Operating Profit

With FY2024 marking the bottom of our performance, we expect a significant improvement in profitability in FY2025, driven by the recovery of the PVDF and PGA businesses.



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Variance Analysis of Operating Profit (vs Mid- to Long-Term Management Plan)

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PVDF business: Despite expectations for a recovery in market conditions from PY, its sales significantly lower than the Rolling Plan. PGA business: Continued deterioration in the business environment resulted in persistent losses, preventing a return to profitability.



II. Progress in in the Mid- to Long-Term Management Plan The Rolling Plan 2025



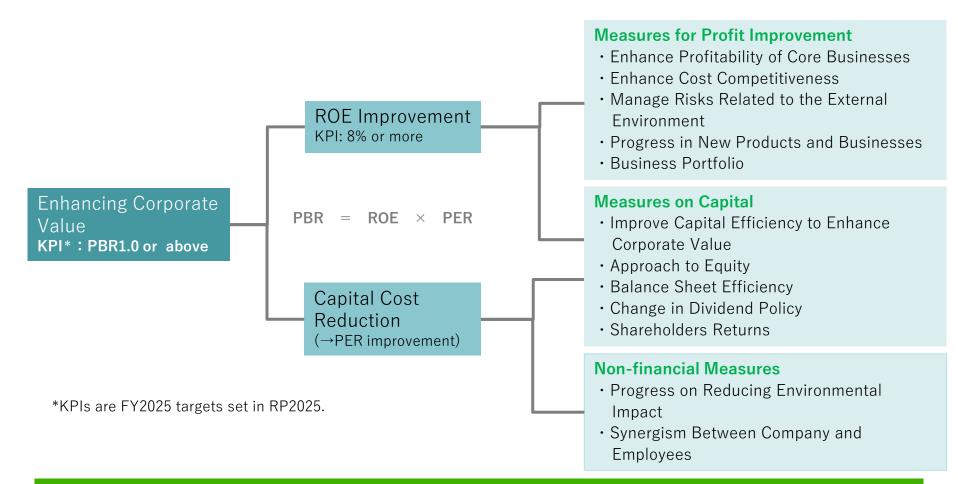
Performance Targets and Key Performance Indicators (KPIs)

Measures to Improve ROE

- To improve capital efficiency, we have implemented measures to optimize our balance sheet (improving the denominator of ROE). However, due to the deteriorating performance of our PVDF and PGA businesses (affecting the numerator of ROE), ROE declined in fiscal year 2024.
- As improving profitability (the numerator of ROE) is our top priority, we will concentrate research resources in the PVDF and PGA businesses to develop new products and new grades, aiming to drive revenue growth. In addition, we will continue to pursue aggressive expansion strategies across our existing businesses to strengthen the overall profit base.
- Cost reduction initiatives launched in FY2024 will be maintained through FY2025. At the same time, as a mid- to long-term initiative, we have launched a production innovation project to transform our manufacturing framework to make our factory globally competitive.

Derfermense	FY2023 Actual	FY2024 Actual	FY2025 Forecast	Rolling Plan FY2025	ROE -7.4%-8.1%
Performance Targets					4.5% 4.9% 3.6%
Revenue	¥178.0bn	¥162.0bn	¥165.0bn	¥185.0bn or more	21A 22A 23A 24A 25F
Operating Profit	¥12.8bn	¥9.4bn	¥14.0bn	¥20.0bn or more	
					PBR
KPIs					0.96
ROE	4.5%	3.6%	4.9%	8.0 % or more	0.77 0.68 0.66
PBR	0.7	0.7	_	1.0 or above	
					2021 2022 2023 2024
			(8)		

Measures for Corporate Value Improvement



To enhance corporate value by improving ROE and lowering the cost of capital, we have been working to improve profitability and capital efficiency, while advancing initiatives aimed at reducing environmental impact and fostering a harmonious relationship between the company and its employees.

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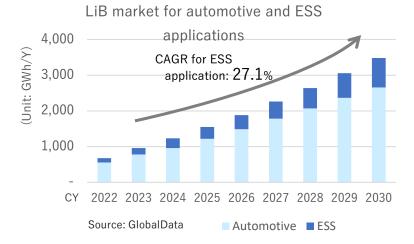
II. Progress in in the Mid- to Long-Term Management Plan The Rolling Plan 2025

- Profit Improvement Measures
- Capital Measures
- Non-financial measures

PVDF Business (1)

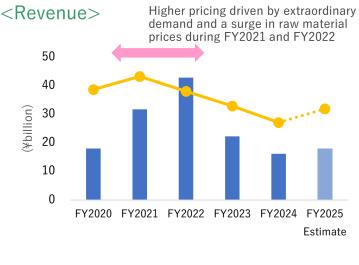
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<LiB Market>



Although automotive applications are expected to expand in the medium- to long-term, near-term growth will be centered on the Chinese market, and growth in the mainstay European and the U.S. markets is expected to be limited in FY2025.

On the other hand, ESS applications recorded YoY growth of approximately 50% in FY2023 and FY2024. They are expected to continue expanding at an annual rate of approx. 20% going forward.



Revenue — PVDF sales volume

Sales volume for automotive applications is expected to remain largely flat in FY2025, as demand recovery in Europe and full-scale market expansion in the U.S. are anticipated to occur from FY2026.

Sales volume for ESS applications is projected to grow by up to 20% in FY2025, based on our shipment volume.

In FY2024, the business recorded a net loss due to lower operating rates, production adjustments, and the recognition of an inventory valuation loss. In FY2025, the business is expected to return to profitability, supported by increased sales for ESS applications and the absence of the inventory valuation loss recorded in FY2024.

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PVDF Business (2)

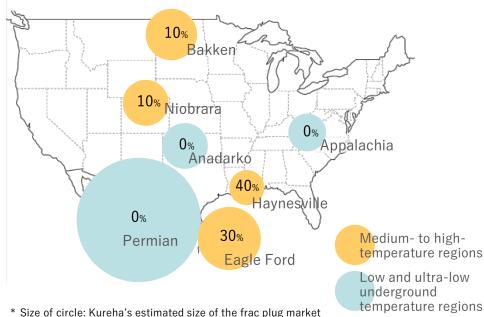
	Progress in FY2024	Measures for FY2025
Ternary LiB for automobile application of Japanese EV and LiB projects	Evaluation of our samples has begun at customer laboratories for new Japanese EV and LiB projects.	Proceed with sample prototyping on actual equipment and expanded customer evaluation for the new Japanese EV and LiB projects. (Targeting shipment in FY2027)
Develop of new grades for ternary LiB on automobile application	Sample prototyping has begun at our in-house lab, and customer lab evaluations are underway.	Continue formulation tuning and customer evaluation in preparation for sales to existing and new major battery manufacturers. (Targeting shipment in FY2028)
Develop of new grades for LFP-based LiB on automobile application	The newly developed binder has been confirmed in laboratory evaluations to improve battery performance compared to competitors' products, and expanded evaluations are underway at LiB manufacturers for automotive applications.	Aim to win more projects for automotive applications with the new grade. Customer evaluation of actual equipment prototypes is underway as we work toward entry into a major automotive project. (Targeting shipment in FY2026)
Expand sales of ESS applications for LiBs	Battery demand for ESS applications in North American data centers is in full swing. Orders have been received from existing major battery manufacturers, with shipments scheduled to begin in early FY2025.	In addition to expanding sales to existing major battery manufacturers, we will proceed with customer evaluations in order to acquire new customers for the same application.
Expand of industrial applications	We have begun conducting customer evaluations and surveys to obtain necessary certifications aimed at expanding sales for semiconductor manufacturing and water treatment applications.	For semiconductor manufacturing applications, we are working to obtain certification for a new entry. For water treatment applications, we will proceed with formulation studies, evaluations, and certification with a view to entering and re-entering the market.

We will develop a business structure that is resilient to change and not dependent on specific regions, customers, or battery types.

PGA Business (1)

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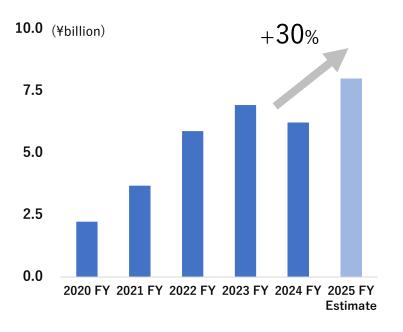
<Share by area>



Numbers in circle: Kureha's market share (%) estimated in the areas

While Permian (low- and ultra-low temperature region, primarily oil), the largest market, continued to experience stable production activity, drilling in Haynesville (high temperature region, primarily gas) stagnated due to low gas prices. Drilling in the region is expected to gradually recover as gas inventories are consumed from FY2025 onward.

<Revenue>



In FY2025, we project revenue to increase (by approx. 30% compared to FY2024) due to market recovery in mid-to-high temperature regions from 2H, increased sales volume through further customer acquisition, and significant expansion of sales of new products for low-temperature areas.

In FY2024, sales declined compared to the initial plan, and the company posted a significant loss due to less gain on reversal of the loss on valuation of inventories. In FY2025, losses are projected to narrow due to an increase in revenue, but we expect to remain in the red.

PGA Business (2)

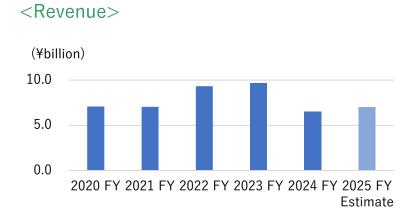
	Progress in FY2024	Measures for FY2025
Sales expansion in mid-to-high temperatures regions (about 30% of the market)	Market share in Haynesville (primarily gas) remained stable at around 40% amid a stagnant market. On the other hand, as a result of sales activities, market share in Eagleford (primarily oil) increased to about 30%.	In addition to market recovery from 2H, we aim to boost revenue through sales activities targeting small and medium-sized customers. Propose products suitable for the environment inside wells through customer services using temperature sensors, and promote full-bore adoption orders.
Entry into low- to ultra-low temperature regions (about 70% of the market)	A low-temperature grade was launched in the summer of 2024. To further expand sales, we have contacted 60% of the major operators in the Permian Basin, the largest market, and are promoting field tests.	 Reinforce our sales structure in the Permian Basin to expand sales in low-temperature regions. Launch full-scale sales of a new grade for ultra-low temperatures. To accelerate development of new grades for ultra-low temperature applications, we will significantly strengthen our R&D structure as a short-term measure.

In FY2025, we plan to expand sales in the low-temperature regions and develop plugs for ultralow-temperature regions.

We will fundamentally review our business structure if the expansion of sales of lowtemperature plugs and the introduction of ultra-low-temperature plugs in FY2025 cannot be achieved as planned.

Agrochemicals Business

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FY2024 was a year marked by inventory adjustment at customer sites.

Although inventory adjustments will be completed, revenue recovery will be modest in FY2025 due to the impact of some shipments being brought forward to FY2024.

From FY2026 onward, when the effects of inventory adjustments and timing differences will disappear, revenue is expected to recover to 8.0 billion yen.

The peak in new agricultural fungicide development costs is expected to occur in FY2024-FY2025, with a significant decrease in development costs.

While development costs will remain a burden in FY2025, the recovery in sales revenue is projected to lead to improved profitability compared to the previous year.

	Progress in FY2024	Measures for FY2025
Development of new agricultural fungicides	Various safety tests were conducted as planned.	Moving into the phase of compiling safety test results and preparing applications for registration in 2026 and beyond.
Sales expansion of existing agricultural fungicides	The re-registration of Metconazole in Europe was approved.	Strive to expand distribution channels following the re- registration of Metconazole in Europe, while also reinforcing production to meet increasing demand.

For existing fungicides, including Metconazole, which has been decided to get re-register approval in Europe, we will maximize earnings by expanding sales channels and optimizing production.

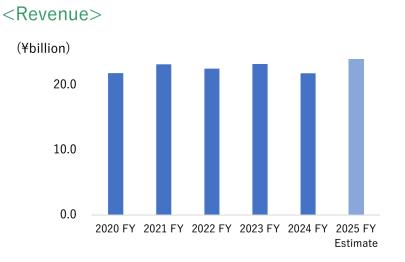
The development of new agricultural fungicides is proceeding as planned (applications in each country from FY2026, launch in major countries in FY2030).

We will accelerate the creation of new compounds by utilizing external technologies and functions and strengthening our in-house discovery capabilities.

<Kureha Initiatives>

Home Products Business

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From FY2025, we will update our advertising messages and methods tailored to reach each generation.

	Progress in FY2024	Measures for FY2025
Marketing and product enhancement initiatives	Consumer needs were reexamined, and we proceeded to reestablish concepts of products improvement. Aiming to increase sales, sales of promotional products of NEW Krewrap, plastic wrap were conducted in October and November. In addition, Kureha has been considering ways to expand sales promotion tactics and establish a system capable of handling the production of a wide variety of products, including various promotional items.	We will continue to improve our NEW Krewrap products to meet diversifying consumer needs. By building a data platform for marketing and sales data and utilizing data analysis tools, we will identify key areas and mass retailers to focus on, implement more tailored marketing and sales tactics, and aim to increase revenue.

We will recover market share through various measures and aim to increase both sales and production volumes.

Kureha will maximize profits by expanding marginal profit through increased revenue and improving profitability through higher utilization rates.

<Kureha Initiatives>

Enhance Cost Competitiveness

Production Transformation Project

- Production Transformation Project was launched in April 2025.
- Transform production framework to build a cost structure that can compete successfully on a global scale.
- Establish a future vision for a competitive production framework and set concrete goals toward that vision. Over the next two years, we plan to formulate and implement specific initiatives to achieve these objectives.

Cost Reduction Initiatives

• In FY2024, Kureha reduced costs by approx. 1.9 billion yen, mainly in head office indirect expenses (compared to the initial forecast for FY2024).

(Main cost reduction items)

Scrutiny of system expenses, review taking into consideration the priority of research themes for new business development, etc.

 Cost reduction measures will be implemented continuously in FY2025. While head office indirect expenses are projected to remain at the FY2024 level, but R&D expenses will increase for the future growth, resulting in an increase of approximately 0.9 billion yen compared to FY2024. (Main items to increase cost)

Increased activity expenses associated with progress on individual themes related to the creation of new businesses, higher expenses associated with the full launch of the Tokyo Research Laboratories, etc.

Risks Related to the External Environment: U.S. Reciprocal Tariffs

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Reciprocal tariffs by the Trump administration were implemented on April 5, 2025, and an additional 24% tariff was imposed on Japan starting April 9. It was announced that part of the tariff rates would be suspended for 90 days in almost all countries and regions, while in contrast, tariffs on China, which imposed retaliatory measures, would be raised to 145%. The situation remains chaotic.

Our current "Basic Approach" and "Impact" regarding the U.S. reciprocal tariffs are described below.

Basic Approach

As a general rule, additional tariffs shall be passed on to customers. However, Kureha will address the risk of sales declines and price negotiations initiated by customers on a case-by-case basis, taking into consideration the status of its competitors' supply chains.

(Impact on earnings)

- Sales of direct exports to the U.S. account for approximately 10% of total sales (main businesses are PVDF, PGA, and agrochemicals), so the share of overall sales is limited.
- Furthermore, we believe that the impact of the U.S. reciprocal tariffs on our earnings will be limited with based on the "Basic Approach" mentioned above.

* Due to the uncertain situation, the impact of the U.S. reciprocal has not been factored into our earnings forecasts.

Risks Related to the External Environment: PFAS Regulations

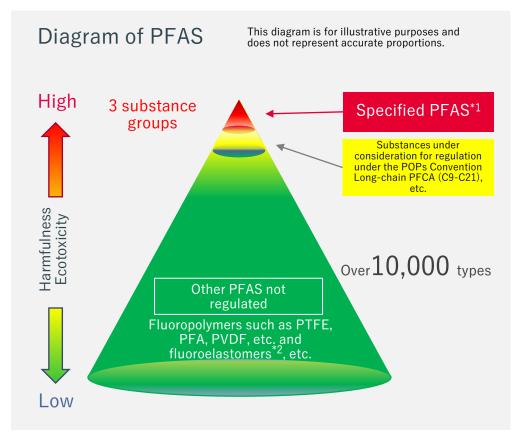
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PFAS Regulation in Europe

In Europe, five countries—Denmark, Germany, the Netherlands, Sweden, and Norway—have submitted proposals to restrict PFAS (organic fluorine compounds including PVDF). In response, more than 5,600 public comments were submitted by countries, companies, organizations, and individuals. An expert committee is currently deliberating on the draft for each application to be submitted to the European Commission (EC) for adoption. At the time the proposed restrictions were submitted, they were scheduled to be verified as early as 2025 and enacted partly for substances with no grace period in 2027. However, as of March 2025, the verification process has been delayed by 1-2 years.

The proposed restrictions will, in principle, collectively regulate more than 10,000 PFAS compounds, which are each different in terms of toxicity and potential safety risks, and Kureha believes this is an excessive measure and lacks scientific basis.

We maintain our stance that fluoropolymers, including PVDF, should be exempted from the proposed restrictions and are lobbying with chemical and other industrial organizations in Japan and the EU.



*1 Specified PFAS definition

Substances confirmed to exhibit persistence, bioaccumulation, long-range environmental transport, and toxicity, and therefore regulated under the Stockholm Convention on Persistent Organic Pollutants (POPs Convention) \Rightarrow PFOS, PFOA, PFHxS and their related substances. Please note that the number of specified PFAS substances subject to regulation may increase in the future.

*2 Fluoropolymers and fluoro-elastomers are chemically and biologically stable, do not accumulate in living organisms, and are non-toxic, thus meeting the OECD criteria for low-concern polymers.

Promoting the development of new products and businesses in three focus areas: Environment and Energy, Life, and Digital Communications

Target Launch Timelines/Peak Sales Goals for Major New Businesses & Products (Agricultural Fungicides)

Field	Product Name (Development Start)	FY2025	FY2026	FY2027	FY2028	FY2029	FY2	2030	Sales Target (at Peak)
Life	Fungicide (FY2021)	Safety Test	Applicati	ons to Countries				Launch	20 bn yen+
	Anti-Adhesion Film	Preclinica	l Test	Clinical T	rial			Launch	10 bn yen+
	Biostimulant (FY2018)	On-site Test□		Launch					10 bn yen+
Environment & Energy	SiC Fiber (FY2017)	Prototype□		Pilot Plan	t Operation			Launch	10 bn yen+
Digital Communications	3D Touch Panel (FY2019)		Launch						7 bn yen+

(20)

Progress in New Product and Business Development

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$\langle {\rm Initiatives} ~{\rm in}~{\rm Life} \rangle$

Agricultural Fungicides

- Agricultural fungicides targeting crops such as cereals, corn, fruits, and vegetables
- New high-safety agrochemicals designed to meet stricter regulations worldwide, especially in Europe

Biostimulants

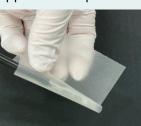
- Agricultural field tests have confirmed their effectiveness in increasing the number of flowers, fruits, and seeds
- We are currently promoting testing by thirdparty evaluation organizations and potential customers in Japan, Europe, and the U.S.

Anti-Adhesion Film

- Film designed to prevent post-surgical adhesions
- Offers excellent adhesion prevention and ease of handling
- We are formulating a regulatory strategy with the aim of obtaining approval in Japan and the U.S.







{Initiatives in Environment & Energy> SiC (Silicon Carbide) Fibers

- Lightweight, high strength, and excellent heat resistance
- Main target is the aerospace sector
- Although the market is currently dominated by a single company, we aim to enter the market with products that are both price-competitive with existing products and offer high functionality

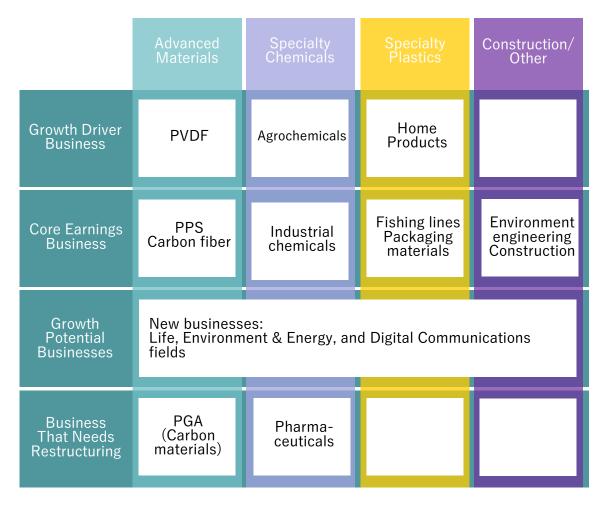


$\langle \text{Initiatives in Digital Communications} \rangle \\ \underline{\text{3D Touch Panels}}$

- Transparent touch sensors that can detect strength of pressure
- Capable of recognizing touch even underwater or when wearing gloves
- Main targets are industrial equipment, medical devices, and automobiles
- By reducing the number of parts compared to existing 3D touch sensors, we have achieved both price competitiveness and high functionality (transparency)



Business Portfolio (Positioning of Each Business)



- 1. <u>Promoting ROIC-focused</u> Management
 - Maximize corporate value by enhancing the use of ROIC to achieve capital returns exceeding WACC.
 - Businesses where capital returns is an issue are subject to structural reform and Kureha will reconsider the direction of such businesses.
 - As for PGA, we will fundamentally review our business structure if the expansion of sales of lowtemperature plugs and the introduction of ultra-lowtemperature plugs in FY2025 cannot be achieved as planned.

2. <u>Promoting M&A Activity</u> (Growth Potential Businesses)

 In addition to developing its own technology and investing in startups, Kureha will engage in M&A to expand the peripheral areas of its existing businesses, with a focus on the digital communications and agrochemical fields as a starting point.

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II. Progress in in the Mid- to Long-Term Management Plan The Rolling Plan 2025

- Profit Improvement Measures
- Capital Measures
- Non-financial measures

Improve Capital Efficiency to Enhance Corporate Value

Challenges and Measures to Improve Capital Efficiency

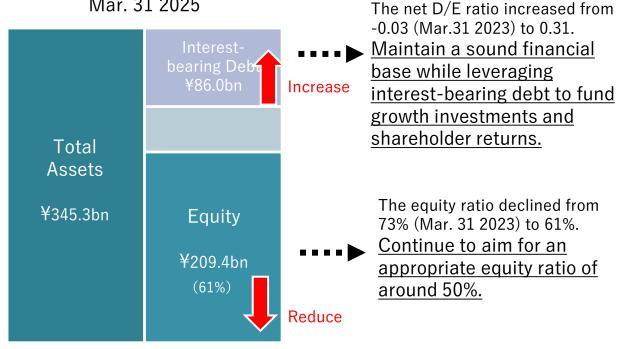
Achieve an Appropriate Capital Ratio

Pursue an adequate capital structure, reduce the cost of capital, and maximize corporate value, While maintaining a sound financial base

2. Achieve a Balance Sheet Focused on Capital Efficiency

Reduce cross-shareholdings and sell other assets to improve asset efficiency.

Total assets have increased compared to the beginning of the Mid- to Long Term Management plan, driven by growth investments such as the capacity expansion of the PVDF plant at the lwaki site. Working to optimize asset efficiency through the reduction of crossshareholdings and the sale of other non-core assets.



Mar. 31 2025

KUREH/

Maintain a sound financial base while pursuing an adequate capital structure, reducing capital costs, and maximizing corporate value.

Approach to maintaining a sound financial base and enhancing corporate value

- Controlling the level of equity aimed at retaining an A credit rating and ensuring stable funding with no business risk concerns
- The net D/E ratio is set at around 0.4-0.6 for the near future
- Optimizing gradually over the medium to long term, factoring in the internal and external environment and future growth investments

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Based on the above, the target equity ratio was set at approx. 50%.
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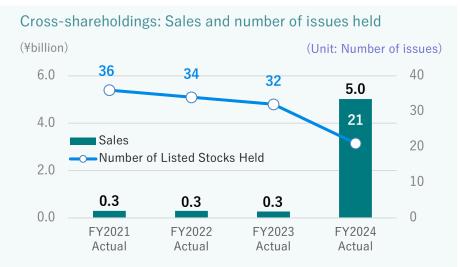
[Rationale]

- The criteria was set to maintain an A credit rating that ensures access to funding even in times of crisis.
- Estimation of necessary equity to cover business risks based on comparable companies in each sub-segment.

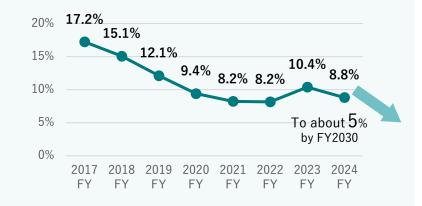
Balance Sheet Efficiency (Cross-shareholdings, Other Asset Sales)

Cross-shareholdings

Our current policy for cross-shareholdings is to hold less than 10% of consolidated net assets in total, but this will be changed to about 5% by FY2030.



Consolidated net assets ratio



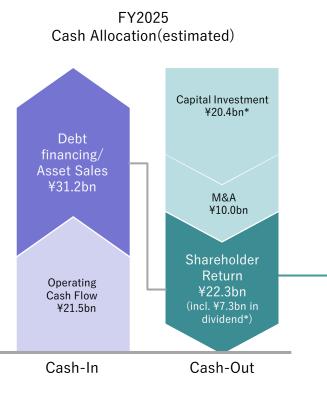
Other Asset Sales

In FY2024, we sold a recreational facility in Japan and a land and buildings (in the U.K.) related to the discontinued heat-shrinkable multilayer film business (approx. 0.5 billion yen). In FY2025, Kureha also plans to sell a land and buildings (in the Netherlands) and other facilities for the discontinued heat-shrinkable multilayer film business.

We will aim to maximize capital efficiency by reducing cross-shareholdings and other assets.

Changes in Dividend Policy

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*Based on amounts paid during FY2025 (estimated)

For improving return on equity (ROE), using the funds generated from the sale of cross-shareholdings and other assets to return profits to shareholders, we will change its dividend policy as follows.

Changes in Dividend Policy

No change in our existing policy for profit distribution, which is to pay stable dividends while enhancing internal reserves that contribute to active investment for future business development.

(Previous policy) Dividend Payout Ratio: 30%. However, minimum annual dividend at 86.70 yen per share as its capital policy until FY2025

After Change

Introduce DOE (consolidated dividend on equity) as a dividend standard from FY2025 for DOE of approximately 5% in FY2025 and FY2026

We assume that the introduction of DOE would ensure dividend stability without being affected by short-term fluctuations in business performance. Considering the current level of profit and cash flow, funds from the sale of assets such as cross-shareholdings, and the capacity for investment in future growth, we set the DOE at approximately 5% for these two years to avoid an excessive financial burden.

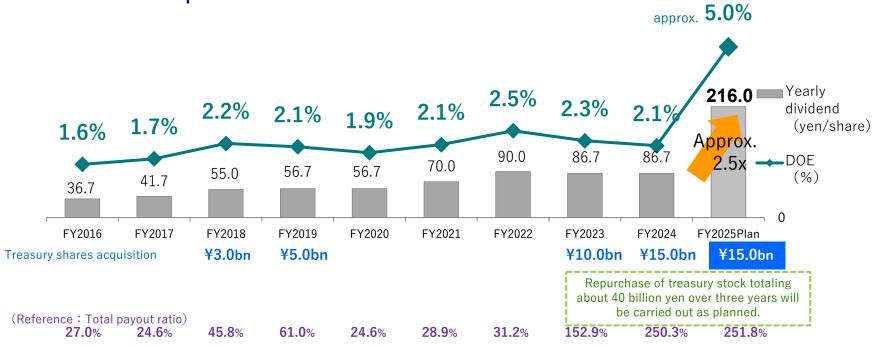
With lower assets, the equity ratio is higher than RP2025, the ratio is expected to decline to 57% by the end of March 2026.

Shareholder Returns

KUREHA CORPORATION

With the introduction of DOE, targeting approximately 5%, we are planning a significant year-on-year increase in dividend for FY2025. In addition, we will proceed as scheduled with the planned share buyback of approximately ¥15 billion in FY2025, aiming to meet shareholder expectations for stock price improvement. As for dividends in FY2026, while total equity is expected to decline, the number of outstanding shares eligible for dividends will also decrease due to the FY2025 share buyback. Therefore, we anticipate that dividend levels will remain at least on par with the previous year.

< Annual dividend per share and DOE >



Kureha conducted a ten-to-one share consolidation on October 1, 2016 and the conducted a three-to-one share split on January 1, 2024. All figures in this chart are presented on a post-split basis, The dividend forecast per share has been calculated based on shareholders' equity, which reflects the current assumptions regarding share buybacks and other related factors.

(28)

Capital Strategies

KUREHA CORPORATION

RP2025 (FY2023~FY2025)			Review in FY2025			
Equity	Equity ratio	Approx. 50%	Continued *Appropriate review of business environment and portfolio changes as they occur			
Dividends	Payout ratio minimal annual dividend	30% or more ¥86.7/share or more	Dividend on Equity Ratio (DOE) <u>5%(approx.)</u> Measures to be taken until FY2026			
Share Buy backs	Acquisition price Cancellation method	Approx. ¥40.0bn In addition to the provisions of Article 178 of the Companies Act, the resolution includes the cancellation of surplus treasury shares after considering the number of	Continued (Approx. ¥15 billion will be implemented in FY2025)			
Total Payback Ratio	Total payback ratio	shares needed for share- based compensation and M&A activities. 50% or more	Change to Dividend on Equity Ratio (DOE)			
Cross-share Holdings	Reduction target	Consolidated net assets ratio 10% or less	Consolidated Net Assets Ratio: <u>Approx. 5%</u> (To be implemented by FY2030)			

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II. Progress in in the Mid- to Long-Term Management Plan The Rolling Plan 2025

- Profit Improvement Measures
- Capital Measures
- Non-financial measures

Progress on Reducing Environmental Impact

CO₂ emissions reduction

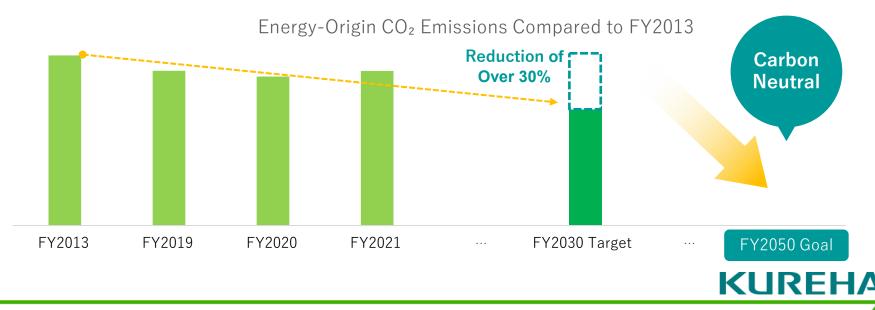
Over 30% (FY2030 Goal, Compared to FY2013 Levels)

- At the lwaki Factory's coal-fired power plant, technical studies on fuel conversion have provided a path toward meeting the 2030 goal.
- We are exploring additional reduction measures to ensure achievement of the 2030 goal and potentially raise the target.

Zero waste emission ratio

Below 1.5% (FY2025 Goal)

- On track to meet our target of reducing final (landfill) disposal volumes by recycling waste generated in the production process and converting it into valuable materials.
- We are also seeking ways to further **reduce waste** generation and promote recycling efforts.



Employees' Psychological Connection to the Company (Engagement)

Feeling Proud of the Company, Liking Workplace Colleagues, Enjoying Daily Work

Empathizing with the Company's Vision and Policies Having Opportunities to Grow through Work

Employees feel a psychological connection in diverse ways, with varied values.

etc.

To empower our diverse workforce to thrive and grow with enthusiasm, we launched an engagement survey in FY2023 to better understand our current situation. Using the survey insights, we have implemented the following initiatives.

Promoting Mutual Understanding Between Management and Employees	 <u>Town Hall Meetings (Dialogue with Management)</u> In FY2024, in addition to dialogues with top management, we plan to hold small-group discussions, especially for young and mid-level employees who have limited daily interactions with management. By increasing opportunities for direct dialogue, we aimed to foster mutual understanding. In FY2025, enhance the form and content of the initiative to provide an opportunity for active dialogue with a wider range of employees.
Engagement Improvement Measures	 Initiatives to Improve Engagement We recognize that fostering company-wide awareness is crucial for improving engagement. To address this, we held workshops and briefings mainly for line managers, who are responsible for daily management, to explore and develop engagement enhancement measures (action plans). Understanding the importance of a continuous cycle of result analysis and action to improve engagement, we have been conducting regular surveys since FY2023 and are promoting various measures across the entire company and at the organizational unit level.

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Supplementary Materials

- 1. FY2024 Financial Result
- 2. FY2025 Financial Outlook
- 3. Key Indicators

KUREHA CORPORATION

1. FY2024 Financial Results



FY2024 Revenue and Operating Profit Result

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Revenue and Operation	Profit by S	Segment			(b	oillion yen)
		FY2024			FY2023	
	1H	2H	FY	1H	2H	FY
Revenue	81.6	80.4	162.0	88.5	89.5	178.0
Advanced Materials	28.5	28.8	57.4	34.0	30.5	64.5
Specialty Chemicals	16.2	14.5	30.7	17.1	16.9	33.9
Specialty Plastics	22.8	17.7	40.5	23.4	23.9	47.3
Construction	5.3	9.5	14.8	5.4	8.6	13.9
Other Operations	8.8	9.8	18.6	8.6	9.7	18.2
Core Operating profit	7.5	2.6	10.0	9.2	9.5	18.6
Advanced Materials	1.2	-3.2	-2.0	2.8	2.0	4.8
Specialty Chemicals	0.7	-0.1	0.6	0.8	0.9	1.7
Aspecialty Plastics	4.0	3.1	7.1	4.3	3.9	8.2
Construction	0.4	1.0	1.4	0.2	1.3	1.5
Other Operations	1.2	1.7	2.9	1.1	1.4	2.5
Adjsutments	-0.2	0.1	-0.1	-0.2	-0.4	-0.5
Other Income	0.3	0.8	1.1	0.5	1.4	1.9
Other Expenses	0.6	1.0	1.6	0.4	6.9	7.2
Operation Profit	7.0	2.5	9.4	9.1	3.7	12.8

Segment Performance Result: Advanced Materials and Specialty Chemicals

KUREHA CORPORATION

Advanced Materials							
	FY2024	FY2023	Diff.				
	Actual	Actual	Amount	%			
PVDF	16.2	22.2	-6.1	-27%			
PGA	6.2	6.9	-0.7	-10%			
Other	15.0	15.8	-0.8	-5%			
Advanced Plastics	37.4	45.0	-7.6	-17%			
Carbon Products	7.6	7.9	-0.3	-4%			
Other	12.3	11.6	0.7	6%			
Revenue	57.4	64.5	-7.1	-11%			
Operating Profit	-2.0	4.8	-6.8	-			

Specialty Chemicals (billion yen)						
	FY2024	FY2023	Diff			
	Actual	Actual	Amount	%		
Agrochemicals	6.5	9.7	-3.2	-33%		
Pharmaceuticals	3.3	4.0	-0.7	-18%		
Industrial Chemicals	10.1	10.7	-0.6	-6%		
Other	10.7	9.5	1.3	13%		
Revenue	30.7	33.9	-3.3	-10%		
Operating Profit	0.6	1.7	-1.1	-64%		



Segment Performance Result: Specialty Plastics, Construction and Other operations

Specialty Plastics

	FY2024	FY2023	Diff.	
	Actual	Actual	Amount	%
Home Products	21.8	23.2	-1.4	-6%
Fishing Lines	5.5	5.1	0.4	9%
Packaging materials	9.1	15.4	-6.2	-41%
Other	4.0	3.6	0.4	11%
Revenue	40.5	47.3	-6.8	-14%
Operating Profit	7.1	8.2	-1.1	-13%

Construction (billion yen)					
	FY2024	FY2023	Diff.		
	Actual	Actual	Amount	%	
Revenue	14.8	13.9	0.9	6%	
Operating Profit	1.4	1.5	-0.1	-6%	

Other Operations

	FY2024	FY2023	Diff.	
	Actual	Actual	Amount	%
Environment Engineering	12.2	11.8	0.4	3%
Logistics	1.6	1.6	-0.1	-4%
Hospital Operation	4.5	4.3	0.2	4%
Other	0.4	0.5	-0.1	-23%
Revenue	18.6	18.2	0.4	2%
Operating Profit	2.9	2.5	0.4	18%

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Financial Position

KUREHA CORPORATION

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Assets		Liabilities and Equity (billion yen)					on yen)
	Mar.31 2025	Mar.31 2024	Diff.		Mar.31 2025	Mar.31 2024	Diff.
Cash and cash equivalents	21.5	23.1	-1.6	Trades and other payables	19.5	20.5	-1.0
Trade and other receivables	31.3	40.6	-9.4	Interest-bearing debt	86.0	54.9	31.1 _{**} 2
Inventories	46.7	51.2	-4.5	Provisions	8.4	11.3	-2.9
Other current assets	5.3	4.9	0.4	Other liabilities	20.3	20.8	-0.5
Total current assets	104.8	119.9	-15.1	Total liabilities	134.2	107.5	26.7
Property, plant and equipment	173.5	140.5	32.9 %1	Shareholders' equity	18.2	18.2	
Intangible assets	5.3	5.0	0.3	Capital surplas	14.7	14.7	
Investments and other assets	61.8	65.2	-3.4	Less: Treasury stock	-15.8	-9.6	-6.2 %3
				Retained Earnings	174.4	177.3	-2.9 %4
				Other components of equity	17.9	20.8	-2.9
				Non-controlling interests	1.8	1.8	-0.0
Total non-current assets	240.5	210.7	29.8	Total equity	211.1	223.1	-12.0
Total assets	345.3	330.6	14.7	Total liabilities and equity	345.3	330.6	14.7

%1 ... Construction in progress for Iwaki PVDF plant expansion +33.0 %2 ... Corporate bond +20.0

%3 ... Treasury stock disposal +8.7, Share buyback -15.0

%4 ... Treasury stock cancellation after transfer from capital surplus -8.7、 Net profit+7.8、 Dividend -4.7

Cash Flow Result

		(billion yen)	
	FY2024	FY2023	Diff.
Profit before income tax	10.2	13.9	-3.7
Depreciation	12.7	11.7	1.0
Other	6.6	-14.0	20.6
Cash flow from operating activities	29.5	11.6	17.9
Cash flow from investing activities	-39.4	-34.3	-5.1
Free cash flow	-9.9	-22.7	12.8
Cash flow from financing activities	8.4	12.1	-3.7
Effect of exchange rate changes on cash and cas	-0.2	1.5	-1.6
Increase/decrease in cash and cash equivalents	-1.6	-9.1	7.4
Cash and cash equivalents at beginning of perio	23.1	32.2	-9.1
Cash and cash equivalents at e nd of period	21.5	23.1	-1.6

Main factors

CF from operating activities	17.9
Profit before income tax decrease	-3.7
Improvement of working capital +	-23.1

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CF from financial activities	-3.7
Acquisition of treasury stock	-5.0

KUREHA CORPORATION

2. FY2025 Financial Outlook



FY2025 Revenue and Operating Profit Forecast KUREHA CORPORATION

Revenue and Operatin	g Profit k	y Segmei	nt		(b	illion yen)
		FY2025			FY2024	
		Forecast			Actual	
	1H	2H	FY	1H	2H	FY
Revenue	80.0	85.0	165.0	81.6	80.4	162.0
Advanced Materials	32.0	32.0	64.0	28.5	28.8	57.4
Specialty Chemicals	14.0	16.0	30.0	16.2	14.5	30.7
Specalty Plastics	19.0	19.0	38.0	22.8	17.7	40.5
Consutruction	6.5	8.5	15.0	5.3	9.5	14.8
OtherOperations	8.5	9.5	18.0	8.8	9.8	18.6
Core Operating Profit	5.0	8.5	13.5	7.5	2.6	10.0
Advanced Materials	0.8	1.8	2.6	1.2	-3.2	-2.0
Specialty Chemicals	-0.2	1.3	1.1	0.7	-0.1	0.6
Specalty Plastics	3.3	3.9	7.2	4.0	3.1	7.1
Consutruction	0.3	0.6	0.9	0.4	1.0	1.4
OtherOperations	0.8	0.9	1.7	1.2	1.7	2.9
Adjsutments				-0.2	0.1	-0.1
Other Income	1.1	0.1	1.2	0.3	0.8	1.1
Other Expenses	0.1	0.6	0.7	0.6	1.0	1.6
Operaing Profit	6.0	8.0	14.0	7.0	2.5	9.4

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Segment Performance Forecast: Advanced Materials and Specialty Chemicals ^{κι}

KUREHA CORPORATION

Advanced Materials							
	FY2025	FY2024	Diff				
	Forecast	Actual	Amount	%			
PVDF	18.0	16.2	1.8	11%			
PGA	8.0	6.2	1.8	29%			
Other	17.0	15.0	2.0	13%			
Advanced Plastics	43.0	37.4	5.6	15%			
Carbon Products	8.0	7.6	0.4	5%			
Other	13.0	12.3	0.7	5%			
Revenue	64.0	57.4	6.6	12%			
Operating Profit	2.6	-2.0	4.6	-			

Specialty Chemicals (billion yen)				n yen)
	FY2025	FY2024	Diff.	
	Forecast	Actual	Amount	%
Agrochemicals	7.0	6.5	0.5	8%
Pharmaceuticals	3.5	3.3	0.2	5%
Industrial Chemicals	10.0	10.1	-0.1	-1%
Other	9.5	10.7	-1.2	-12%
Revenue	30.0	30.7	-0.7	-2%
Operating Profit	1.1	0.6	0.5	86%

(42)

Segment Performance Forecast: Specialty Plastics, Construction and Other operations

Specialty Plastics

	FY2025	FY2024	Diff.	
	Forecast	Actual	Amount	%
Home Products	24.0	21.8	2.2	10%
Fishing Lines	6.0	5.5	0.5	9%
Packaging Materials	5.0	9.1	-4.1	-45%
Others	3.0	4.0	-1.0	-26%
Revenue	38.0	40.5	-2.5	-6%
Operating Profit	7.2	7.1	0.1	1%

Construction	nstruction (billion yen)			
	FY2025	FY2024	Diff	
	Forecast	Actal	Amount	%
Revenue	15.0	14.8	0.2	1%
Operating Profit	0.9	1.4	-0.5	-35%

Other Operations

	FY2025	FY2024	Diff.	
	Forecast	Actual	Amount	%
Environment Engineering	11.0	12.2	-1.2	-10%
Logistics	2.0	1.6	0.4	28%
Hospital Operation	5.0	4.5	0.5	12%
Others	0.0	0.4	-0.4	-100%
Revenue	18.0	18.6	-0.6	-3%
Operating Profit	1.7	2.9	-1.2	-42%

Revenue decreased due to business closing of heatshrinkable multilayer film.

Packaging materials

<VS FY2024>

Environment engineering

Revenue decreased due to soft demand of lowconcentration PCB waste treatment.

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Cash Flow Forecast

		(bi	llion yen)		
	FY2025 Forecast	FY2024 Actual	Diff.		
Profit before income tax	14.0	10.2	3.8		
Depreciation	12.3	12.7	-0.4		
Other	-4.8	6.6	-11.4		
Cash flow from opetrating activities	21.5	29.5	-8.0		
Cash flow from investing activities	-28.6	-39.4	10.8		
Free Cash flow	-7.1	-9.9	2.8	Main factors	
Cash flow from financing activities	-2.8	8.4	-11.2	CF from operating activities -8.0 Working capital -10.0	
Effect of exchange rate changes on cash and cash equivalents		-0.2	0.2	CF from investing activities -10.8 Capital expenditure +23.5	
Increase/decrease in cash and cash equivalents	-9.9	-1.6	-8.3	M&A -10.0	
Cash and cash equivalents at beginning of period	21.5	23.1	-1.6	CF from financial activities -11.2 Bond issuance -19.9	
Cash and cash equivalents at end of period	11.6	21.5	-9.9	Long term debt +10.0	

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3. Key Indicators



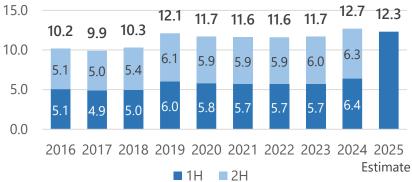
Key Indicators (1)

KUREHA CORPORATION

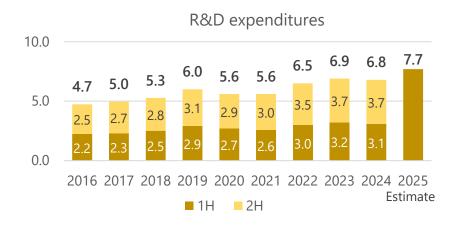
(billion yen)

46.6 50.0 35.3 40.0 22.2 30.0 13.2 14.9 14.3 14.3 16.5 24.4 17.5 20.0 10.3 9.8 6.7 10.0 8.2 7.6 5.5 5.8 4 0 0.9 9.8 4.8 0.0 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 Estimate ■1H ■2H

Capital Investment



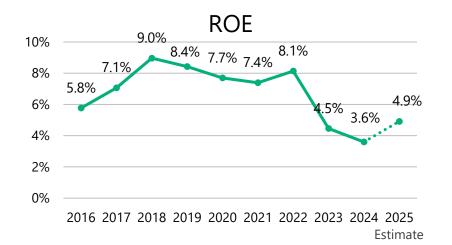
Depreciation Expenses

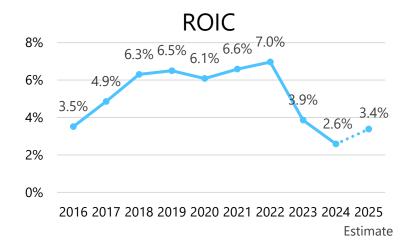


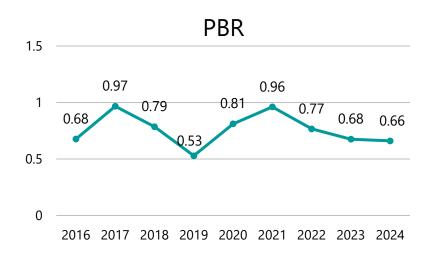
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Key Indicators (2)

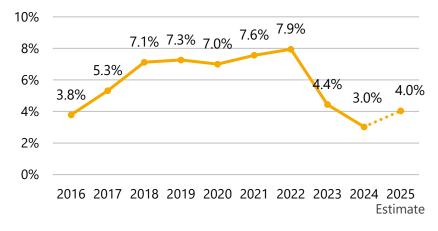
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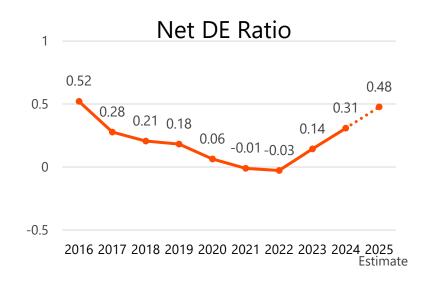


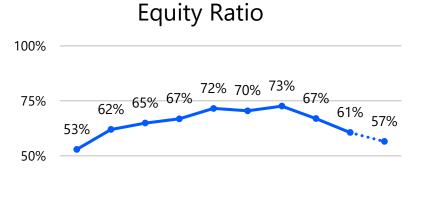
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Key Indicators (3)

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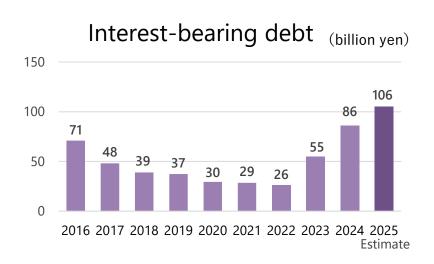


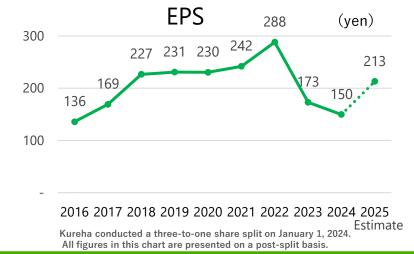


25%

(48)

2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 Estimate





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